

BANCO PRODUCTS (INDIA) LIMITED

DETAILS OF FAMILIRISATION PROGRAMMES, NUMBER OF PROGRAMMES ATTENDED AND NUMBER OF HOURS SPENT BY INDEPENDENT DIRECTOR

Regulation 25 of the SEBI Listing Regulations, 2015, requires that the Company shall familiarise the Independent directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the company operates;
- (b) business model of the company;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

The Company undertakes various programmes for the directors, including the Independent Directors throughout the year on an ongoing and continual basis in the nature of familiarisation in the above areas.

Some of such programmes carried out during the year were as under:-

- a. Various presentations made from time to time, on different functions and areas by the Senior Executives, Internal / Statutory Auditors covering inter alia the business of the company and those of its subsidiaries.
- b. Deliberations held from time to time on major developments in the areas of the Companies Act 2013, SEBI Insider Trading Regulations 2015, SEBI Listing Regulations, 2015 , Taxation Laws etc.
- c. Directors were informed about their roles, responsibilities and duties under the SEBI Listing Regulations through Board Meeting papers given to them from time to time.
- d. Additionally, the Independent Directors get familiarised from the Company, Nature of Industry in the Company operates, business model of the Company, in the Board Meeting held for Unaudited Quarterly Results /Audited Annual Financial Statements with duration of approx. range of 120 minutes.

During the year, the Independent Directors have participated in 4 familiarization programs and the approximate aggregate duration is 90 minutes.

Further, the Company provides the Independent Director with an instruction kit at the time of first appointment on the Board of the Company.

Thereafter regular updates are provided from time to time.

The Directors engage with the Senior Management from time to time, depending on their expertise and experience in mentoring and guiding the management from time to time which clearly demonstrates the high degree of governance structure and participative culture in the Company.

All the efforts are made /update provided to ensure that the Independent Directors stay tuned with Regulatory updates and current state of Company's Affairs of in the Industry in which it operates.

As on 31 .03. 2024

For Banco Products (India) Limited

Sd/-

Whole Time Director